



Michigan School Business Officials



MEMORANDUM

DATE: December 2, 2021

TO: Michigan teachers, education support professionals, district and building administrators, and school board members

FROM: MASA, MEA, MASB, AFT Michigan, MAISA, MASSP, MEMSPA, MSBO, and Middle Cities

SUBJECT: Joint Statement of Support

In light of the recent tragedy in Oxford and the ever-growing copy-cat threats, the professional organizations supporting Michigan's teachers, education support professionals, district and building administrators, and school boards are here to support you in any way possible.

That includes standing together against these threats and working with law enforcement to ensure that our students and employees are safe in our schools. We must take threats to safety seriously and work to return our children to classrooms with security as a paramount priority.

We know that students and educators across the state continue to be subject to stress and ongoing trauma as we hear of more and more threats to schools and subsequent building closures. It is imperative that our education communities continue to work together as one to address these issues, including the mental health and well-being of students and staff so that they can return to the classroom with a focus on teaching and learning, not fear.

As we navigate these tragic events together, please don't lose sight of your own well-being. We know that your focus is always on those you serve, but you matter too. Don't hesitate to reach out to your colleagues and our organizations for support, guidance, and a safe place to share. We are here for you and appreciate the resiliency that you continue to show during these challenging times.