

Core Values

Lead

MAISA works to advance the professional interests, promote collaboration, and growth among ISDs.



Advocate

MAISA educates members on policy and influences through a lens of schools, educators, and students.



Serve

MAISA listens to the voice of its members and supports their work through leadership networks, communication, innovative projects, and professional learning.



Our Mission

Empower ISDs as champions of student success and public education.

Our Vision

MASIA brings ISDs together to serve as Michigan's foremost resource for public education, leadership, innovation, partnerships, advocacy, and support.

Our Beliefs

Guided by our vision and Core Values, MAISA believes that:



Intermediate School Districts across the state are **Better Together**, working on behalf of all learners to advance achievement.



MAISA members work together as a catalyst for regional and statewide educational leadership, collaboration, and systems change.



MAISA

MICHIGAN ASSOCIATION
OF INTERMEDIATE SCHOOL
ADMINISTRATORS

SUPPORTING REGIONAL EDUCATION SERVICE AGENCIES



**Strategic Plan
Updated 2025**

Lead Advocate Serve

Board/Organizational Goals	Objectives	
		Strategies
Collaborative Supports and Services Develop and support strong connections among our membership of first-line administrators	1. MAISA will continue to invest in and expand our Leadership Networks 2. MAISA will commit to expanding research-supported instructional practices in all classrooms across the state 3. MAISA will expand support for new ISD superintendents	• Coordinate leadership and formalize systems across MAISA Leadership Networks • Leverage Leadership Networks to support MAISA-funded projects • Maintain a Leadership Network for New ISD Superintendents
Partnership Continue to be a leader in collaboration with MDE and other educational organizations	1. MAISA will foster effective and meaningful collaboration among and between MAISA and MDE 2. MAISA will build partnerships with other state orgnaizations and governmental agencies that advance the priorities of the association	• Engage in MDE/MAISA Joint Partnership Coordinating Committee • Expand collaboration with MDE and MiLEAP • Provide leadership and coordinate development for MICIP • Integrate research practices to strengthen special education outcomes
MAISA Staff and Leadership Strengthen and improve system-wide operations to meet the growing needs of the association and its staff	1. MAISA will manage available resources and assets efficiently, cost-effectively, and equitably 2. MAISA will recruit and retain high-quality employees 3. MAISA will provide oversight for the expenditures of project funds and activities	• Identify and adopt policies and procedures to support healthy fiscal management • Develop human resource systems to manage staff • Provide growth opportunities and feedback for all staff • Develop an aligned scope of work for grant projects • Create systems to enhance MAISA's ability to capture revenue from projects
Educational Policy Advocate for policy and legislative action supports schools and enhances student achievement	1. MAISA will monitor the political climate in Michigan and advocate for policies that support the association's membership	• Work with the MAISA Board of Directors to prioritize lobbying efforts around topics such as: stopping vouchers, ISD funding, and continued support for MAISA legislative asks • Provide legislative talking points that members can use to advocate in their region
Framework for the Future Provide Leadership in developing world-class educational opportunities in Michigan	1. MAISA will explore innovative and impactful learning models to support all Michigan learners	• Enhance connections between MiStrategyBank, and other MAISA applications • Identify and support capacity-building systems that enhance the work of ISDs • Provide data analysis and modernized data systems through applications connected to MiGreatDataLake • Develop dyslexia and literacy supports